

# TCS Training and Employability Program

**RESOURCE PERSON:** Mr. Suman Chatterjee (Empaneled Trainer, TCS)

**DATE:** 09/02/23 to 23/02/23

**NO. OF PARTICIPANTS:** 24

**EVENT DETAILS:** College in association with Tata Consultancy Services organizes an affirmative action program which offers training in soft skills and communication skills to students especially for the SC/ST students. The intention of the program is to create a system of knowledge outside the university syllabi that combines learning with career opportunities. Since a large number of our students come from economically disadvantaged backgrounds, program makes them career ready by training the students in communication skills from vernacular backgrounds and logical reasoning, quantitative aptitude, interview skills.

11/14/22, 10:59 AM

Gmail - Implementation of TCS YEP training at Vidyasagar College



Sarajit Sardar <sarajitsardar99@gmail.com>

## Implementation of TCS YEP training at Vidyasagar College

13 November 2022 at 20:22

Bhaskar Purkayastha <bhaskar.purkayastha@hotmail.com>  
To: "sarajitsardar99@gmail.com" <sarajitsardar99@gmail.com>  
Cc: Puthumai N <puthumai.n@tcs.com>, Vishal Sonwalkar <vishal.ss@tcs.com>, BHASKAR PURKAYASTHA <bhaskar.purkayastha@tcs.com>

Dear Mr. Sardar  
Vidyasagar College, Kolkata

Greetings from TCS!

This is in continuation of our interaction over phone w. r. t the mobilization of students and implementation of the TCS Youth Employment Program (YEP).

### Training Program details

YEP training will be of about 100 hours (90+10), covering standard modules prepared by TCS on Business Skills, Communication Skills, Quantitative Aptitude, Logical Reasoning, Interview Skills, Resume Writing to name a few.

This would be followed by trainings on specific domains. Additionally, trainees will also be guided to take up Free Self-Learning Courses such as those offered by TCS ION portal.

### Cost of Training

Free / None

### Training Duration and Mode

Training can be delivered in these modes:

- Digital: 45 working days, 2 hours/day, Mon – Sat.
- Physical: 15-23 working days, 4 to 6 hours/day, Mon – Sat.

### Prerequisites to commence the training program

Training Batch Count: Minimum of 50 students per batch

Training Batch composition:

- Socially Weaker Section: Minimum 50% of the batch (SC/ST)
- Economically weaker section: Annual family income less than 6 Lakh per annum
- Person with Disability
- Female Candidates

### Eligibility

- Any non-engineering graduate fresher from arts, commerce, or science backgrounds (BTech and BE are not eligible)
- Age: Should not exceed 28 years of age
- Mode of Education: Regular. Distance Education is not allowed
- Year of Passing: 2021, 2022, 2023
- Those pursuing/completed masters in full time mode are Not Eligible
- Availability of Smartphone/Tablet/Laptop/Desktop with proper internet connectivity for digital training

### Certificate

## Attendance record

Participant Name	Day 1 09-02-2023	Day 2 10-02-2023	Day 3 11-02-2023	Day 4 13-02-2023	Day 5 14-02-2023	Day 6 15-02-2023	Day 7 16-02-2023	Day 8 17-02-2023	Day 9 20-02-2023	Day 10 21-02-2023	Day 11 22-02-2023	Day 12 23-02-2023
Debojyoti Ghosh	*p*	*p*	*p*	*p*	*p*	*p*	*p*	*p*	*p*	*p*	*p*	*p*
Rakhi Kundu	*p*	*p*	*p*	*p*	*p*	*p*	*p*	*p*	*p*	*p*	*p*	*p*
Mariya Parween	*p*	*p*	*p*	*p*	*p*	*p*	*p*	*p*	*p*	*p*	*p*	*p*
Nazneen Khatoon	*p*	*p*	*p*	*p*	*p*	*p*	*p*	*p*	*p*	*p*	*p*	*p*
Samroz Shamim	*p*	*p*	*p*	*p*	*p*	*p*	*p*	*p*	*p*	*p*	*p*	*p*
Manshi Gupta	*p*	*p*	*p*	*p*	*p*	*p*	*p*	*p*	*p*	*p*	*p*	*p*
Sazia Naaz	*p*	*p*	*p*	*p*	*p*	*p*	*p*	*p*	*p*	*p*	*p*	*p*
MD AHTESHAM ALI	*p*	*p*	*p*	*p*	*p*	*p*	*p*	*p*	*p*	*p*	*p*	*p*
Sulekha Shaw	*p*	*p*	*p*	*p*	*p*	*p*	*p*	*p*	*p*	*p*	*p*	*p*
Shreya Shaw	*p*	*p*	*p*	*p*	*p*	*p*	*p*	*p*	*p*	*p*	*p*	*p*
ISHANT SHARMA	*p*	*p*	*p*	*p*	*p*	*p*	*p*	*p*	*A*	*p*	*p*	*p*
Mrityunjoy Mondal	*p*	*p*	*p*	*p*	*p*	*p*	*p*	*p*	*p*	*p*	*p*	*p*
Somenath Saha	*p*	*p*	*p*	*p*	*p*	*p*	*p*	*p*	*p*	*p*	*p*	*p*
SWETA SINGH	*p*	*p*	*p*	*p*	*p*	*p*	*p*	*p*	*p*	*p*	*p*	*p*
DEEPIYOTI BHATTACHARJEE	*p*	*p*	*p*	*p*	*p*	*p*	*p*	*p*	*p*	*p*	*p*	*p*
Soumyadip Bhattacharya	*p*	*p*	*p*	*p*	*p*	*p*	*p*	*p*	*p*	*p*	*p*	*p*
Sagnick Malakar	*p*	*p*	*p*	*p*	*p*	*p*	*p*	*p*	*p*	*p*	*p*	*p*
Mongol Rajak	*p*	*p*	*p*	*p*	*p*	*p*	*p*	*p*	*p*	*p*	*p*	*p*
Piyali Sana	*p*	*p*	*p*	*p*	*p*	*p*	*p*	*p*	*p*	*p*	*p*	*p*
Suraj Kahar	*p*	*p*	*p*	*p*	*p*	*p*	*p*	*p*	*p*	*p*	*p*	*p*
Supriyo Ghosh	*p*	*p*	*p*	*p*	*p*	*p*	*p*	*p*	*p*	*p*	*p*	*p*
Suraj Singh	*p*	*p*	*p*	*p*	*p*	*p*	*p*	*p*	*p*	*p*	*p*	*p*
MD SARFARAZ	*p*	*A*	*A*	*A*	*p*	*A*	*p*	*p*	*p*	*A*	*A*	*A*
MD DANISH	*p*	*A*	*A*	*A*	*p*	*A*	*p*	*p*	*p*	*A*	*A*	*A*
Joydeep Mondal	*p*	*p*	*p*	*p*	*p*	*p*	*p*	*p*	*p*	*p*	*p*	*p*
Rittwik Purkait	*p*	*p*	*p*	*p*	*p*	*p*	*A*	*p*	*p*	*p*	*p*	*A*
<b>Total Present in the class</b>	<b>26</b>	<b>24</b>	<b>24</b>	<b>24</b>	<b>26</b>	<b>24</b>	<b>25</b>	<b>26</b>	<b>25</b>	<b>24</b>	<b>24</b>	<b>23</b>

## Sample Certificate

Init for you.

Doing everything.

Knowledge.

Master the journey.



Building on belief

### Youth Employment Program

# Certificate of Accomplishment

Proudly presented to:

## Debojyoti Ghosh

of Vidyasagar Metropolitan College, Kolkata for completing training under TCS Youth Employment Program for Graduates to get Industry ready



Joseph Suril Nallapalli  
CSR Head India

23-02-2023

TO WHOM IT MAY CONCERN

We wish to inform that Tata Consultancy Services Ltd. (TCS) is engaged with Vidyasagar Metropolitan College, Kolkata, West Bengal as part of its CSR initiative of **Youth Employment Program, Non-Engineering**.

The Company desires to extend support to the marginalized and vulnerable communities, in its endeavor to empower the youth with social, economic, and educational opportunities.

The modality of this program is to impart training to the students, through sessions conducted by TCS' Certified Trainers, for a period of approximately 100 hours. The training modules are designed to provide employability skills to the students, to enable a level playing field, in terms of their future employment opportunities.

The beneficiaries at their volition, can apply for jobs in TCS and other organizations subject to the criteria as set by them from time to time. However, TCS is in no way responsible, or guarantees placement of the students in any organization, as a necessary outcome of this CSR initiative.

As requested by Vidyasagar Metropolitan College, Kolkata, West Bengal, this document is issued for their accreditation process.

Authorized Signatory



**Joseph Sunil Nallapalli**  
**Head, CSR India**  
**(For and on behalf of TATA CONSULTANCY SERVICES.)**

Date: 24 August 2021