



Criteria 6- Governance, Leadership and Management

6.3: Faculty Empowerment Strategies

6.3.3: Percentage of teaching and non-teaching staff participating in Faculty development Programmes (FDP), Management Development Programmes (MDPs) professional development /administrative training programs during the last five years

Refresher course/Faculty Orientation or other programmes as per UGC/AICTE stipulated periods, as participated by teachers year-wise

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List of Teachers who participated in Refresher Courses, Faculty Orientation, or other programs as per UGC/AICTE guidelines (2018-19)

SNO	Year	Name of the participant	Designation	Title of the FDP /MDP/ professional development / administrative training program	Dates (from-to) (DD-MM-YYYY)
1	2018-19	Dr Shyamasree Ghosh Dastidar	Assistant Professor	Annual Refresher Programme in Teaching on Computational Mathematics and Statistics with data integration and analysis	01-11-2018 to 28-02-2019
2	2018-19	Dr Debasish Joddar	Associate Professor	STC on Stress Management and Counselling	03-01-2019 to 09-01-2019
3	2018-19	Dr Shyamasree Basu	Associate Professor	STC on Stress Management and Counselling	03-01-2019 to 09-01-2019
4	2018-19	Dr Pusan Banerjee	Assistant Professor	UGC sponsored STC on Stress Management and Counselling	03-01-2019 to 09-01-2019
5	2018-19	Dr Pushan Banerjee	Assistant Professor	NPTEL online certification course on Non-conventional Energy Resources	05-01-2019 to 04-04-2019
6	2018-19	Dr Shalini Gupta	Assistant Professor	UGC Sponsored 94th OP-UGC-HRDC-Ranchi University	05-03-2019 to 01-04-2019
7	2018-19	Dr Sarajit Sardar	Associate Professor	Workshop on MOOCs, E-Content Development and Open Education Resources	19-03-2019 to 25-03-2019
8	2018-19	Dr Anjan Kumar Ray Chaudhuri	Associate Professor	Workshop on MOOCs, E-Content Development and Open Education Resources	19-03-2019 to 25-03-2019
9	2018-19	Sh Pulak Ranjan Naskar	Assistant Librarian	Workshop on MOOCs, E-Content Development and Open Education Resources	19-03-2019 to 25-03-2019
10	2018-19	Ms Damayanti Bakra	Assistant Professor	Workshop on MOOCs, E-Content Development and Open Education Resources	19-03-2019 to 25-03-2019
11	2018-19	Ms Damayanti Bakra	Assistant Professor	FDP in Waste Management , Social Entrepreneurship and Rural Community Engagement	24-06-2019 to 28-06-2019



List of Teachers who participated in Refresher Courses, Faculty Orientation, or other programs as per UGC/AICTE guidelines (2019-20)

SNO	Year	Name of the participant	Designation	Title of the FDP /MDP/ professional development / administrative training program	Dates (from-to) (DD-MM-YYYY)
1	2019-20	Dr Shubhankar Roy	Assistant Professor	NPTEL online certification course on Experimental Physics	01-07-2019 to 31-10-2019
2	2019-20	Dr Kartick Malik	Assistant Professor	Biology for Engineers and other Non-Biologist, NPTEL	July-August, 2019
3	2019-20	Dr Mohsin Islam	Assistant Professor	74th Orientation Programme-UGC, HRDC, JU	26-08-2019 to 16-09-2019
4	2019-20	Dr.Pushan Banerjee	Assistant Professor	NPTEL Online Certification Course on Digital Circuits	29-07-2019 to 18-10-2019
5	2019-20	Dr Tamal Das	Assistant Professor	OP-UGC-HRDC-JU-Kolkata	26-08-2019 to 16-09-2019
6	2019-20	Dr Shyamasree Ghosh Dastidar	Assistant Professor	STC on Gender Sensitisation and Empowerment	05-11-2019 to 11-11-2019
7	2019-20	Dr Mohsin Islam	Assistant Professor	Refresher Course on "Algebra and Analysis"-Deptt of Mathematics, JU, Kolkata	18-11-2019 to 30-11-2019
8	2019-20	Dr Shyamasree Ghosh Dastidar	Assistant Professor	STC on Disability Studies	20-11-2019 to 26-11-2019
9	2019-20	Dr Sarajit Sardar	Associate Professor	Specific Refresher Course in Commerce	26-11-19 to 09-12-2019
10	2019-20	Sh Pulak Ranjan Naskar	Assistant Librarian	Specific RC in Library and Information	11-11-2019 to 25-11-2019
11	2019-20	Dr Tamal das	Assistant Professor	RC in Life Sciences-Interdisciplinary-UGC-HRDC-CU	04-01-2020 to 17-01-2020
12	2019-20	Dr Kartick Malik	Assistant Professor	Interdisciplinary RC on Non-Conventional Energy-A Paradigm Shift towards Sustainability	06-01-2020 to 19-01-2020
13	2019-20	Dr Priyanka Khanduri	Assistant Professor	Refresher Course on Non-Conventional Energy-a paradigm shift towards sustainability	06-01-2020 to 18-01-2020
14	2019-20	Dr. Pushan Banerjee	Assistant Professor	NPTEL Online Certification Course on Analog Electronic Circuits	27-01-2020 to 17-04-2020
15	2019-20	Dr Sarajit Sardar	Associate Professor	Analysis of Data using Statistical Tools	04-04-2020 to 25-07-2020
16	2019-20	Dr Mohsin Islam	Assistant Professor	National Level E-Faculty Development Programme on Python 3.4.3 by Anand International College of Engineering in association with IIT Bombay	26-05-2020 to 30-05-2020
17	2019-20	Dr Mohsin Islam	Assistant Professor	National Level E-FDP on "Basics of Research Parametric and Non-Parametric Statistics REGRE & EFA-RDIAS, Delhi	01-06-2020 to 05-06-2020



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18	2019-20	Dr Mohsin Islam	Assistant Professor	Online Workshop on Python Computing-Teach Python in association with IISER Kolkata	12-06-2020 to 24-06-2020
19	2019-20	Dr Mohsin Islam	Assistant Professor	Summer School on Mathematics-Deptt of Mathematics, Kalna College, TIMC, WB	12-06-2020 to 12-07-2020
20	2019-20	Dr Debasish Joddar	Associate Professor	Webinar on " NAAC Accreditation Process in New Format"	17-06-2020 to 20-06-2020
21	2019-20	Dr.Swati Maitra(Nee Banerjee)	Associate Professor	International Workshop on Recent Trends in Modern Indian History, Society, Economy and Polity organised by Bankura University	18-06-2020 to 24-06-2020
22	2019-20	Dr Tamal Das	Assistant Professor	International Online FDP on "Tips & Tricks for Publishing in International Scientific Journals_SurendraNath College	20-06-2020 to 20-06-2020
23	2019-20	Dr Tamal Das	Assistant Professor	Online FDP: Multidisciplinary Trends in Science and Technology for Sustainable Development, Deptt of Basic Sciences and Humanities, Narula Institute of Technology, Kolkata	22-06-2020 to 27-06-2020
24	2019-20	Dr Shubhankar Roy	Assistant Professor	Online Induction at TLC, Ramanujam College, DU, PMMMNMTT	26-06-2020 to 24-07-2020
25	2019-20	Dr Shubhankar Roy	Assistant Professor	FDP at Deptt of Basic Science & Humanities, Narula Institute of Technology, Kolkata	22-06-2020 to 27-06-2020



List of Teachers who participated in Refresher Courses, Faculty Orientation, or other programs as per UGC/AICTE guidelines (2020-21)

S NO	Year	Name of the participant	Designation	Title of the FDP /MDP/ professional development / administrative training program	Dates (from-to) (DD-MM-YYYY)
1	2020-21	Dr.Swati Maitra(Nee Banerjee)	Associate Professor	Online National Level FDP on Pedagogy and Practices in Heritage Studies organized by SahakarMaharshiBhausahabSantujiT horat College in collaboration with Heritage foundation, Jalgaon.	07-07-2021 to 13-07-2021
2	2020-21	Dr Srinwanti Mukhopadhyay	Assistant Professor	Ten days FDP on Museum and Archieves, Art and Architecture and Tourism	10-07-2020 to 19-07-2020
3	2020-21	Dr.Swati Maitra(Nee Banerjee)	Associate Professor	Ten days FDP on Museum and Archieves, Art and Architecture and Tourism	10-07-2020 to 19-07-20
4	2020-21	Dr Srinwanti Mukhopadhyay	Assistant Professor	Refresher Course on Research Methodologyfor faculty of Social Science, HRDC, University of Hyderabad	20-07-2020 to 01-08-2020
5	2020-21	Ms Nilanjana Ray	SACT	5 Days online workshop on “Fundamentals of Applied Geographical Information System and Remote Sensing with Special emphasis on QGIS” by Basirhat College	22-07-2020 to 26-07-2020
6	2020-21	Dr Sarajit Sardar	Associate Professor	Befreiend Technology with New Educators Code	27-07-2020 to 02-08-2020
7	2020-21	Dr Mohsin Islam	Assistant Professor	FDP on "Introduction to Machine Learning using Python"-Soft Computing Research Society , New Delhi	11-07-2020 to 12-07-2020 & 18-07-2020 to 20-07-2020
8	2020-21	Dr Sarajit Sardar	Associate Professor	Technology for Teachers and Trainers Workshop	01-08-2020 to 31.08.2020
9	2020-21	Dr. Srinwanti Mukhopadhyay	Assistant Professor	One year Online Certificate Course on Art and Architectural Heritage of India organized by Deccan Archaeological and Cultural Research Institute , Hyderabad and Heritage Foundation, Jalgaon.	01-08-2020 to 31-08-2021
10	2020-21	Dr.SwatiMaitra(Nee Banerjee)	Associate Professor	One year Online Certificate Course on Art and Architectural Heritage of India organized by Deccan Archaeological and Cultural Research Institute , Hyderabad and Heritage Foundation, Jalgaon.	01-08-2020 to 31.08.2021



S NO	Year	Name of the participant	Designation	Title of the FDP /MDP/ professional development / administrative training program	Dates (from-to) (DD-MM-YYYY)
11	2020-21	Ms Nilanjana Ray	SACT	"One Week online training program on ICT tools for teaching, Learning and Administration" by University of Allahabad.	04-08-2020 to 10-08-2020
12	2020-21	Ms Nilanjana Ray	SACT	"One Week online FDP on Open source GIS software - QGIS" by K. G. Reddy College of Engineering & Technology.	06-08-2020 to 12-08-2020
13	2020-21	Dr Mohsin Islam	Assistant Professor	TEQIP-II Online STC on "Application of Machine Learning in Advancement of Computer Science and Engineering, Dr B R Ambedkar National Institute of Technology, Jalandhar, Panjab	17-08-2020 to 22-08-2020
14	2020-21	Dr. SwatiMaitra (Nee Banerjee)	Associate Professor	National Level ST Online Course on Museum Heritage, Gandhi Research Foundation	17-08-2020 to 24-08-2020
15	2020-21	Dr Srinwanti Mukhopadhyay	Assistant Professor	National Level STC on Museum Heritage, Gandhi Research Foundation	17-08-2020 to 24-08-2020
16	2020-21	Ms Nilanjana Ray	SACT	"One week FDP on ADVANCES IN WATER RESOURCES MANAGEMENT AND SUSTAINABLE ENVIRONMENT" by Department of Civil Engineering with IQAC MSRIT, Ramaiah Institute of Technology, AICTE.	17-08-2020 to 21-08-2020
17	2020-21	Ms Nilanjana Ray	SACT	"4 WEEK INDUCTION/ORIENTATION PROGRAMME FOR FACULTY IN UNIVERSITY/COLLEGES/INSTITUTES OF HIGHER EDUCATION" conducted by Teaching Learning Centre, Ramanujan College, University of Delhi	01-09-2020 to 30-09-2020
18	2020-21	Ms Nilanjana Ray	SACT	Two Week Faculty Development Programme On "Learning Advanced E-tools for MOOCs Development & Research" by Teaching Learning Centre, Ramanujan College and MotilalNeheru College, University of Delhi	01-09-2020 to 14-09-2020



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19	2020-21	Ms Nilanjana Ray	SACT	"21 DAYS ONLINE GIS TRAINING PROGRAMME USING QGIS" by Department of Geography, School of Earth Sciences, Central University of Karnataka.	07-09-2020 to 27-09-2020
20	2020-21	Dr. Pushan Banerjee	Assistant Professor	NPTEL Online Certification Course on Semiconductor Optoelectronics	14-09-2020 to 04-12-2020
21	2020-21	Dr. Pushan Banerjee	Assistant Professor	NPTEL Online Certification Course- Design of Photovoltaic systems	14-09-2020 to 04-12-.2020
22	2020-21	Dr Sarajit Sardar	Associate Professor	Effective Documentation for Accreditation	15-09-2020 to 10-11-2020
23	2020-21	Ms Damayanti Bakra	Assistant Professor	RC in Basic Sciences	22-09-2020 to 05-10-2020
24	2020-21	Dr Sarajit Sardar	Associate Professor	Practical Application of Econometrics	24-09-2020 to 29-09-2020
25	2020-21	Dr Shalini Gupta	Assistant Professor	Online RC in Political Science and Public Administration-UGC-HRDC-Osmania University	28-09-2020 to 12-10-2020
26	2020-21	Dr Srinwanti Mukhopadhyay	Assistant Professor	Faculty induction Programe, JMI, New Delhi	05-10-2020 to 03-11-2020
27	2020-21	Dr.Jadablal Santra	Assistant Professor	STC on Research Methodology	21-10-2020 to 27-10-2020
28	2020-21	Dr Mohsin Islam	Assistant Professor	Online Workshop on MOOC's Online Course and Open Educational Resources-AMU, Aligarh	20-11-2020 to 26-11-2020
29	2020-21	Dr Sarajit Sardar	Associate Professor	Introduction to Research Methods	04-11-2020 to 08-11-2020
30	2020-21	Dr Mohsin Islam	Assistant Professor	UGC sponsored online Refresher Course, organised by Human Resource Development Centre, Aligarh Muslim University, Aligarh	04-12-2020 to 10-12-2020



S NO	Year	Name of the participant	Designation	Title of the FDP /MDP/ professional development / administrative training program	Dates (from-to) (DD-MM-YYYY)
31	2020-21	Ms Pritha Banerjee	Assistant Professor	Faculty Induction Programme (Guru Dakshata) From Jadavpur University HRDC	22-02-2021 to 27-03-2021
32	2020-21	Dr. Tamal Das	Assistant Professor	Interdisciplinary Refresher Course in Biological Sciences, UGC, HRDC, University of Calcutta	25-02-2021 to 10-03-2021
33	2020-21	Dr. Jadablal Santra	Assistant Professor	Workshop on "Gender Sensitization"	05-03-2021 to 11-03-2021
34	2020-21	Dr. Debalina Banerjee	Assistant Professor	Refresher Course in Comparative Literature and Culture Studies	10-03-2021 to 23-03-2021
35	2020-21	Dr Sarajit Sardar	Associate Professor	Research Methodology and Statistical Analysis using SPSS	05-04-2021 to 09-04-2021
36	2020-21	Dr Sarajit Sardar	Associate Professor	Analysis of Data using Basic and Advanced Excel	01-04-2021 to 31-07-2021
37	2020-21	Dr Mohsin Islam	Assistant Professor	Faculty Development Programme (FDP) on Research Methodology	10-05-2021 to 14-05-2021
38	2020-21	Dr Sarajit Sardar	Associate Professor	Roles of Technology and some Specific Tools in Research	28-06-2021 to 03-07-2021
39	2020-21	Dr Mohsin Islam	Assistant Professor	Virtual FDP on "Statistical Methods in Biological Sciences"	29-06-2021 to 05-07-2021



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1	2021-22	Dr. Suparna Nandy (Pal)	Associate Professor	Faculty Development Programme on "Contemporary Tools and Methods in Behavioural Economics Analysis" organizes by Amity School of Economics, Amity University , Kolkata	06-07-2021 to 10-07-2021
2	2021-22	Dr. Srinwanti Mukhopadhyay	Assistant Professor	Fdp on Pedagogy and practices in Heritage Studies organized by SahakarMaharshiBhausahahebsantujiTh orat college and Hetitage foundation Jalgaon.	07-07-2021 to 13-07-2021
3	2021-22	Dr Kartick Malik	Assistant Professor	Special Summer School	20-07-2021 to 02-08-2021
4	2021-22	Dr. Srinwanti Mukhopadhyay	Assistant Professor	FDP on Environmental Audit by kirori Mal college and Mizoram University	28.07-2021 to 02-07-2021
5	2021-22	Dr Srinwanti Mukhopadhyay	Assistant Professor	Interdisciplinary Refresher Course on History and Archeology-HRDC, Mizoram University	31-08-2021 to 13-09-2021
6	2021-22	Dr Shalini Gupta	Assistant Professor	Short term course on Gender Studies	08-09-2021 to 14-09-2021
7	2021-22	Ms Pritha Banerjee	Assistant Professor	UGC sponsored online Refresher Course, organised by Human Resource Development Centre, Aligarh Muslim University, Aligarh.	08-09-2021 to 21-09-2021
8	2021-22	Dr. Srinwanti Mukhopadhyay	Assistant Professor	Refresher course- HRDC JamiaMilliaIslamia	16-09-2021 to 30-09-2021
9	2021-22	Ms Nilanjana Ray	SACT	SHORT TERM COURSE: International Virtual Workshop on Global Seismology & Tectonics, IVWGST 2021,organised by Geoscience & Technology Division, North East Institute of Science & Technology (Council of Scientific & Industrial Research), Jorhat, Assam, India	20-09-2021 to 30-09-2021
10	2021-22	Abrar Alam	Assistant Professor	Refresher Course	22-11-2021 to 04-12-2021
11	2021-22	Dr Mohsin Islam	Assistant Professor	ICT based prog on "Fundamentals and Applications of Nanomaterials"	21-03-2022 to 25-03-2022



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SNO	Year	Name of the participant	Designation	Title of the FDP /MDP/ professional development / administrative training program	Dates (from-to) (DD-MM-YYYY)
1	2022-23	Dr Shubhankar Roy	Assistant Professor	RC in Material Science in UGC HRDC Bharatidasan University	05-07-2022 to 18-07-2022
2	2022-23	Dr Shubhankar Roy	Assistant Professor	FDP in Amity University	25-07-2022 to 29-07-2022
3	2022-23	Dr Shubhankar Roy	Assistant Professor	FIP in UGC HRDC Aligargh Muslim University	22-08-2022 to 24-09-2022
4	2022-23	Dr. Priyanka Khanduri	Assistant Professor	Refresher Course in environmental studies	22-08-2022 to 03-09-2022
5	2022-23	Dr. Shyamasree Ghosh Dastidar	Assistant Professor	STC UGC HRDC ON MOOC at J.U.	27-01-2023 to 02-02-2023
6	2022-23	Dr Kartick Malik	Assistant Professor	Short-Term Course on Academic leadership	07-02-2023 to 13-02-2023
7	2022-23	Dr. Priyanka Khanduri	Assistant Professor	Short-Term Course on Academic leadership	07-02-2023 to 13-02-2023
8	2022-23	Dr Mohsin Islam	Assistant Professor	FDP on “MATHEMATICS AND ITS APPLICATION” organized by the Department of Mathematics, St. Xavier’s College, Kolkata	17-02-2023 to 18-02-2023
9	2022-23	Dr. Priyanka Khanduri	Assistant Professor	Short-Term Course in Research Methodology in Basic Sciences	14-02-2023 to 20-02-2023
10	2022-23	Dr. Srinwanti Mukhopadhyay	Assistant Professor	Online Workshop on studying History:Perspective and sources-JU	23-02-2023 to 01-03-2023
11	2022-23	Ms DamayantiBakra	Assistant Professor	STC in Research Methodology and Ethics	14-03-2023 to 20-03-2023
12	2022-23	Abrar Alam	Assistant Professor	Refresher Course in Liberal Arts	18-03-2023 to 31-03-2023
13	2022-23	Dr Kartick Malik	Assistant Professor	Faculty Development Programme on ICT Tools for Effective Teaching and Learning, organised by National Institute of Technical Teachers’ Training and Research, Kolkata	27-03-2023 to 31-03-2023



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14	2022-23	Dr Kartick Malik	Assistant Professor	Faculty Development Programme on Holistic and Multi-Disciplinary Education organised by National Institute of Technical Teachers' Training and Research	29-05-2023 to 02-06-2023
15	2022-23	Dr Kartick Malik	Assistant Professor	Faculty Development Programme on 'Advanced Pedagogy', organised by National Institute of Technical Teachers' Training and Research, Kolkata	19-06-2023 to 30-06-2023
16	2022-23	Dr Tapan Kumar Lai	Associate Professor	FDP on Recent Trends in Chemistry organised by VIT-AP	19-06-2023 to 23-06-2023
17	2022-23	Dr.Sandip Mukherjee	Associate Professor	FDP on Recent Trends in Chemistry organised by VIT-AP	19-06-2023 to 23-06-2023